

## DEPARTMENT ANNUAL PLAN SUMMARY FOR 2016-17

**DEPARTMENT:** [Planning Innovation and Accountability](#)

*(Support Programs-LEARNs, SES, Private Schools, Charters, Innovative Programs)*

**DIVISION:** Academics

**PURPOSE:** To engage collaboratively and establish a self-renewing learning community that reflects our values; organizing strategically, and maximizing resources to create sustainable practices and; to provide information and analyses to foster, inform and support continuous improvement in the academic and operational services.

**THEORY OF ACTION:** If PUSD focuses on and prioritizes the use of data to support a process-centered, reflective educational organization that places teaching and learning at the center of decision-making, we will be a premier District for all students and adults.

**SERVICES:**

- Facilitate LCAP development and Annual Revisions
- Provide coaching/capacity building support to Division Heads and staff to effectively improve effectiveness, efficiency and service
- Provide oversight and guidance for state and federal targeted and restricted funds for sites, programs and District
- Provide support to Superintendent for organizational transformation
- Provide training and facilitation for departments
- Collaborate with departments to codify and modify current practices and policies that support users
- Program Evaluations; qualitative and quantitative data
- Develop site and program funding models that respond to programmatic needs and priorities aligned with the Strategic Plan
- Supervise and support LEARNs
- Support oversight and monitoring of private schools and charter schools
- Support Innovative and Intervention Programs
- Thought Partner
- Other duties as assigned

<b>1. Department Goals (Outcomes) 2016-17 (B)</b> <i>What outcomes do you want to see? For who? Are they aligned to Strategic, LCAP, other plans?</i>	<b>Metrics (C)</b> <i>How will you measure impact?</i>	<b>Targets (D)</b> <i>Include baseline level, if available</i>
<ul style="list-style-type: none"><li>● To build an effective-efficient, systematic, and integrated approach that prioritizes the organization becoming more process-centered while developing human and organizational capacity in a culture of continuous improvement</li><li>● Develop and provide formative and summative descriptive and analytical District program evaluations</li></ul>	Program Evaluations will be used to inform decisions  data dashboard	<i>Baseline to be established in 2016-17</i>  <i>Creation of dash boards for all</i>



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